

S.No. 8018

24DPBA08

(For the candidates admitted from 2024–2025 onwards)

M.B.A. DEGREE EXAMINATION, AUGUST 2025

Second Semester

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. Define Human Resource Management?
2. What is Human Resource Audit?
3. What is Job Analysis?
4. What do you mean by Recruitment?
5. What is Training?
6. Define Knowledge Management.
7. What is performance Appraisal management?
8. Define MBO.
9. What is work Life Balance?
10. What is employee welfare?

PART B — (3 × 5 = 15 marks)

Answer any THREE questions.

11. Explain the importance of Human Resource management.
12. Discuss the different types of Interview.
13. Discuss the importance of Training to Employee.
14. Explain the various uses of Human Resource Information system.
15. Explain the various Benefits of workers participation management.

PART C — (5 × 8 = 40 marks)

Answer ALL questions.

Choosing either (a) or (b).

16. (a) Explain the various functions of Human Resource management.

Or

- (b) Discuss the scope of Human Resource Policies.

17. (a) Discuss the Human Resource planning process.

Or

- (b) Explain the selection process.

18. (a) Explain the various methods of Training.

Or

- (b) Discuss the concept of competency mapping.

19. (a) Explain the different methods of performance management.

Or

- (b) Discuss the requirement of effective control system.

20. (a) Explain the Benefits of Employee welfare.

Or

- (b) Explain the functions of workers participation management.
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